

Fisher Construction, Inc.

Application for Employment

Fisher Construction, Inc. is a drug free workplace. We require pre-employment drug testing.

Date: _____ Phone: _____

Name: _____

Current address: _____

Position applying for (check one): General Labor
 Carpenter
 Foreman
 Superintendent
 Other: _____

Relevant education/training: _____

Prior Experience: _____

Special Skills: _____

Background Check

Fisher Construction, Inc. does perform work at locations where background checks may be required as part of a safety/security program for the facility. All costs of the background checks are paid for by Fisher. Are you willing to submit for a background check if required?

Yes No

Physical Work

The work performed by Fisher Construction, Inc. requires lifting and carrying objects weighing 50 lbs. +; operating equipment such as dump trucks, forklifts and skid steers; kneeling down and standing up repeatedly throughout the work day. Are you able to perform these tasks without reasonable accommodations?

Yes No

Invitation to Self-Identify

This employer is a Government contractor subject to Executive Order 11246, as amended. In accordance with the executive Order, we will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. This order also requires Government contractors to take affirmative action to ensure that applicants are employed, without regard to their race, color, religion, sex, or national origin.

Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. Information you submit will be kept confidential, except the Government officials engaged in enforcing laws administered by OFCCP may be informed. This information provided would be used only in ways that are consistent with Executive Order 11246, as amended.

I identify myself as:

A Veteran of the Vietnam era or any other veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized pertaining to a person who (a) served on active duty for more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged or released therefrom with other than a dishonorable discharge; or (b) was discharged from active duty for a service-connected disability if any part of such active duty was performed between August 5, 1964 and May 7, 1975; or (c) served between February 28, 1961 and May 7, 1975, and was discharged or released therefrom with other than a dishonorable discharge; (d) served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.

- Yes No Male Female
 White African American Hispanic Asian or Pacific Islander American Indian or Alaskan Native

Fisher Construction does work throughout Montana, Wyoming, North Dakota and South Dakota. Would you be willing to travel as needed by the job?

- Yes No

Fisher employees are responsible for their own means of transportation to/from the project worksite. Are you able to transport yourself to any location within 45 miles of Billings, MT?

- Yes No

Fisher employees may need to drive a company vehicle during the work day (i.e. dump truck). We are required to report all drivers to our insurance company for proper coverage. Are you currently able to legally drive in Montana?

- Yes No

Please review the tool list below. Please a check mark next to any tools you currently own?

- | | |
|---|---|
| <input type="checkbox"/> Tool Belt | <input type="checkbox"/> Nail set |
| <input type="checkbox"/> Tape measure, 25' | <input type="checkbox"/> Chalk line |
| <input type="checkbox"/> Tape measure, 100' | <input type="checkbox"/> Plumb bob |
| <input type="checkbox"/> Adjustable combination square | <input type="checkbox"/> Cold chisel |
| <input type="checkbox"/> Speed square | <input type="checkbox"/> Vise grips |
| <input type="checkbox"/> Framing square | <input type="checkbox"/> Vise grip C-Clamps, Large |
| <input type="checkbox"/> Bevel square | <input type="checkbox"/> Vise grip C-Clamps, Small |
| <input type="checkbox"/> 16 oz. or heavier claw hammer | <input type="checkbox"/> Crescent wrench, 8" |
| <input type="checkbox"/> Small mallet (2 lb.) or stake hammer | <input type="checkbox"/> Crescent wrench, 10" |
| <input type="checkbox"/> Utility knife | <input type="checkbox"/> Screwdriver, Regular |
| <input type="checkbox"/> Wood chisel (3/4") | <input type="checkbox"/> Screwdriver, Phillips |
| <input type="checkbox"/> Wire cutting pliers | <input type="checkbox"/> 100' Masons Line |
| <input type="checkbox"/> Tin snips | <input type="checkbox"/> Putty knife |
| <input type="checkbox"/> 4' level | <input type="checkbox"/> Scribe / Compass |
| <input type="checkbox"/> Handsaw, 8-point | <input type="checkbox"/> File, half round double cut – 10" or 12" |
| <input type="checkbox"/> Handsaw, 12-point | <input type="checkbox"/> Allen wrench set |
| <input type="checkbox"/> Coping saw | <input type="checkbox"/> Plane, surform style |
| <input type="checkbox"/> Hacksaw | <input type="checkbox"/> Plane, block style |
| <input type="checkbox"/> Keyhole (sheetrock) saw | |

Signature: _____